

# Women in Wildlife Conservation Network



## *Empowering, Training, and Engaging Women*

When women leaders meet for dinner, the outcome can be a game changer. In 2011, four women from the government and the nonprofit sectors contemplated the challenges facing women in the natural resources and conservation fields where there were few women, particularly in leadership. They saw the need to create a community where women could connect, share ideas and challenges, and hone their leadership skills. The Women in Wildlife Conservation Network (WWCN) was born.

With an increasing number of women in the natural resources and conservation fields, and the recognition that gender and ethnic diversity is one of the most important topics in today's work community, the WWCN has an opportunity to facilitate equity, diversity and inclusion in the workforce; empower women to demonstrate leadership in any position; and increase the number of women leaders.

WWCN is run by volunteers. Since our first event, WWCN, has hosted empowering, training, and networking events for hundreds of women each year. Help us do more!

**Mission:** to empower and inspire women in the natural resources and conservation community; to provide a venue to share and learn from all genders; to help women aspire to and succeed in leadership positions; and to welcome all women into the conservation field.

### **WWCN HISTORY:**

- March 2011 – Four women discuss the creation of a women's network.
- September 2011 – The founders introduced the idea and participants shared stories about their careers.
- March 2012 – 2<sup>nd</sup> meeting of WWCN
- March 2013 – Inaugural Workshop and Lunch - The first ever all women panel at the North American Wildlife and Natural Resources Conference – *Navigating Career Paths for Women in Wildlife Conservation* workshop
- September 2013 – Breakfast at the AFWA meeting
- March 2014 - *Empowering Others* workshop
- September 2014 – Inaugural Social Networking Event
- March 2015 – *Recruitment* workshop with headhunters
- September 2015 – WWCN hike and social event
- March 2016 - *Assertiveness and Communication: Finding Your Voice* Workshop
- September 2016 – Social Networking Event
- March 2017 – *Your Worth It: Getting What you Deserve Through Negotiation* Workshop
- September 2017: Hike and Social Networking Event
- March 2018 – *What Works for Women at Work – Prove it Again Series* Workshop
- September 2018 – Power walk networking event
- October 2018 – SEAFWA networking social

### **FUNDING OPPORTUNITIES:**

- Create a forum for women to network at national and regional conservation conferences
  - Breakfast, Lunch, Social events - \$1,500 - \$5,000
- Provide professional development/training
  - Workshops - \$2,000 - 5,000
- Facilitate information exchange to highlight opportunities for women, celebrate women's achievements, and support informal mentoring.
  - Website development and maintenance - \$4,000
  - Outreach materials - \$1,000



# Women in Wildlife Conservation Network

## 5 YEAR GOALS

### Empowering

- Discover and share information on topics of interest to women in the natural resources and conservation fields, highlighting women's achievements with stories of struggle and success.
- Foster development of women's networking/ leadership groups.
- Promote gender equity, diversity and inclusion across the natural resources and conservation workforce.
- Celebrate individual women's and community-wide progress and success.

### Training

- Convene annual workshops at the North American Wildlife and Natural Resources Conference on topics valuable to women.
- Engage women in relevant topics in the natural resources and conservation fields, particularly related to professional development, leadership skills, work-life balance, and specific opportunities and events hosted by the WWCN.

### Networking

- Organize and lead networking events at the North American Wildlife and Natural Resources Conference and Association of Fish and Wildlife Agencies meeting.
- Facilitate additional opportunities to network at national and regional wildlife and national resource functions.
- Communicate about topics of interest to women in the natural resources and conservation fields, including job opportunities, funding/grant/scholarships opportunities, and WWCN opportunities and events.
- Foster development of women's networking/ leadership groups.
- Encourage and facilitate mentorship among women.
- Celebrate individual women's and community-wide progress and success.



### 2017 – 2018 Steering Committee

*Judy Camuso*, Maine Department of Inland Fisheries and Wildlife  
*Tammy Conkle*, Department of the Navy  
*Naomi Edelson*, National Wildlife Federation  
*Carolyn Enquist*, U.S. Geological Survey  
*Nancy Gloman*, Retired  
*Deb Hahn*, Association of Fish and Wildlife Agencies  
*Elsa Haubold*, U.S. Fish and Wildlife Service  
*Gina Main*, Management Assistance Team, Association of Fish and Wildlife Agencies  
*Davia Palmeri*, Oregon Department of Fish and Wildlife  
*Melanie Steinkamp*, U.S. Geological Survey  
*Kim Tripp*, Bureau of Land Management  
*EJ Williams*, American Bird Conservancy

To learn more or donate contact:  
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or 202-838-3458

*Donations are tax deductible and will be held and managed by the National Wildlife Federation*



**PROVIDE SUPPORT TO EMPOWER WOMEN IN THE NATURAL RESOURCES AND CONSERVATION FIELDS**